STEAM SPECIALTIES

spirax sarco GESTRA

Environmental, Health, Safety, and Sustainability (EHSS) Policy

At Spirax Sarco Inc., we are dedicated to the continuous improvement of the health and safety of our people and the environment. Our commitment to excellence drives us to exceed stakeholder expectations and create a proud, sustainable legacy.

We are fully committed to:

- **Preventing injuries and illnesses**: We aim to eliminate hazards and reduce health and safety risks for employees and all interested parties.
- **Worker consultation and participation**: We actively engage our workforce in EHSS matters.
- **Continuous improvement**: We strive to enhance our management systems continually.
- **Environmental protection**: We focus on pollution prevention and improving our environmental performance.
- **Energy efficiency**: We manage energy usage efficiently by purchasing energy-efficient equipment and services and designing processes that enhance energy performance.
- **Setting objectives and targets**: We establish clear goals to drive continuous improvement.
- **Compliance**: We fulfill all legal, compliance, and other obligations.
- **Resource availability**: We ensure the necessary information and resources are available to achieve our EHSS objectives and targets.

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