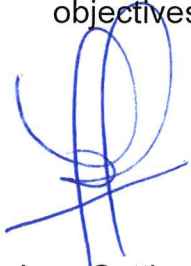


Environmental, Health, Safety, and Sustainability (EHSS) Policy

Spirax Sarco Inc. is passionate about the continual improvement of the health and safety of our people and the environment. We relentlessly seek to deliver improvements in these areas to exceed the expectations of our stakeholders and leave a proud, sustainable legacy.

We are fully committed to:

- Preventing injuries and illness to employees and all interested parties by eliminating hazards and reducing health and safety risks.
- Consultation and participation of workers.
- Continual improvement to our management systems.
- Protecting our environment through pollution prevention and enhancing our environmental performance.
- Efficient management of energy usage by purchasing energy efficient equipment and energy related services and designing processes that improve energy performance.
- Establishing objectives and targets that drive improvement.
- Fulfilling our legal, compliance, and other obligations/requirements.
- Availability of information and necessary resources to achieve EHSS related objectives and targets.



Ivan Gottberg
President, General Manager



Rick Byrd
General Manager,
Director of Manufacturing



Pierre Schmidt
General Manager, Gestra

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