

## Environmental, Health, Safety, and Sustainability (EHSS) Policy

Spirax Sarco Inc. is passionate about the continuous improvement of the health and safety of our people and the environment. We relentlessly seek to deliver improvements in these areas to exceed the expectations of our stakeholders and leave a proud, sustainable legacy.

We are fully committed to:

- Preventing injuries and illness to employees and all interested parties by eliminating hazards and reducing health and safety risks.
- Consultation and participation of employees.
- Protecting our environment through pollution prevention, enhancing our environmental performance, and continuously improving our environmental management system.
- Efficient management of energy usage by purchasing energy efficient equipment and energy related services and designing processes that improve energy performance.
- Establishing objectives and targets that drive improvement.
- Fulfilling our legal and compliance obligations.
- Availability of information and necessary resources to achieve EHSS related objectives and targets.

At Spirax Sarco, “Customer First, Safety Always” means creating a sustainable workplace that is safe for everyone and the environment.

A handwritten signature in blue ink, appearing to read "Javier Jimena".

Javier Jimena  
President/General Manager  
Spirax Sarco, Inc.

Revised March 9, 2020