

Environmental, Health, Safety, Energy and Sustainability Policy

Spirax Sarco Ltd is a Cheltenham based manufacturing and sales company, a subsidiary of Spirax Group plc. We employ approximately 1000 colleagues across three Cheltenham sites. We offer the industry's most extensive range of steam products with services, coupled with practical industry application expertise and training. In short, we create solutions that set the benchmark for steam.

Committed to environmental, health, safety, energy and sustainability excellence

In-line with the Group environmental, health, safety, sustainability and energy policies and core values, Spirax-Sarco Limited is committed to continual, sustainable improvements in our environmental, health, safety, and energy performance.

Vision

The Company is to be known for excellence in health, safety, environmental and energy performance in all of our business activities and products

Mission

To achieve environmental, health, safety & energy (EHS&E) excellence through colleague engagement and consultation, empowerment and fostering good behaviours, while targeting zero accidents, targeting zero environmental incidents, and focusing on reducing our waste, and increased sustainability by improved energy and carbon performance.

Spirax-Sarco Limited operates a sustainable Environmental, Health, Safety and Energy Management System in line with the requirements of ISO 14001:2015, ISO 45001:2018, and ISO 50001:2018.

Our aims

- Meet and exceed as far as practical, all UK health, safety, environmental and energy legislative/regulatory and other requirements relevant to our business.
- Identify stakeholder needs and communicate to employees and interested parties the significant health, safety, energy and environmental impacts of our company's activities, and assure the availability of information, resources and the framework to achieve and review our EHSE objectives and targets.
- Continually improve the wellbeing, health, safety, environmental and energy performance of our company targeting EHSE excellence and zero harm.
- Incorporate energy efficiency as a key component for new plant & equipment, buildings, infrastructure and new product design.
- Eliminate EHS hazards and reduce risks, in order to provide a safe workplace and prevent environmental pollution while increasingly promoting sustainability throughout our business.
- Educate our colleagues about health, safety, environmental issues, promote energy saving awareness among all colleagues and utilise behavioural based systems to engage and monitor compliance.
- Review compliance to this policy annually with senior leadership, the achievement of local objectives and targets and to ensure effective action has been taken to address identified corrective actions.

Name: Mark Davis

Position: UK Supply General Manager

Signature:



Date: 1st March 2025

Policy will be reviewed annually.