

# Health, Safety, Environmental and Energy Policy

Spirax Sarco Ltd is a Cheltenham based manufacturing and sales company, a subsidiary of Spirax-Sarco Engineering plc. We employ approximately 990 employees across two Cheltenham sites. We offer the industry's most extensive range of steam products with services, coupled with practical industry application expertise. In short we create solutions that set the benchmark for steam.

## Committed to environmental, health, safety, energy and sustainability excellence

In-line with the Group environmental, health, safety, sustainability and energy policy and core values, Spirax-Sarco Limited is committed to continual, sustainable improvements in our environmental, health, safety and energy performance.

### Vision

The Company is to be known for excellence in health, safety, environmental and energy performance in all of our business activities and products.

### Mission

To achieve Environmental, Health, Safety & Energy (EHS&E) excellence through engagement, empowerment and fostering good behaviours, while targeting zero accidents, zero environmental incidents and improved energy and carbon performance.

Spirax-Sarco Limited operates a sustainable Health, Safety, Environmental and Energy Management System in line with the requirements of ISO 45001:2018, ISO 14001: 2015 and ISO 50001: 2018.

## Our aims

- Meet and exceed as far as practical, all UK health, safety, environmental and energy legislative and regulatory requirements relevant to our business.
- Identify stakeholder needs and communicate to employees and interested parties the significant health, safety and environmental impacts of our company's activities, and assure the availability of information and resources to meet our objectives and targets.
- Continually improve the wellbeing, health, safety, environmental and energy performance of our company targeting EHS
- Incorporate energy efficiency as a key component for new plant & equipment, buildings, infrastructure and new product design.
- Prevent health and safety risks or environmental pollution.
- Educate our employees about health, safety and environmental issues, promote energy saving awareness among all staff and utilise behavioural based systems to engage and monitor compliance.
- Review compliance to this policy annually with senior management, the achievement of local targets and to ensure effective action has been taken to address identified corrective actions.

**Name:** Chris Williams

**Position:** UK Supply Environment, Health and Safety Manager

**Signature:**



**Date:** July 2021

Policy will be reviewed annually

**First for Steam Solutions**

EXPERTISE | SOLUTIONS | SUSTAINABILITY



**spirax**  
**sarco**